

## **Equality & Diversity Statistics July 2023**

At Whittinghams Solicitors we value diversity of thought and experience. We are committed to

Valuing, respecting and promoting the rights, responsibilities and dignity of individuals within all our professional activities;

Promoting a workplace that enables all employees to feel that they belong and are valued as individuals.

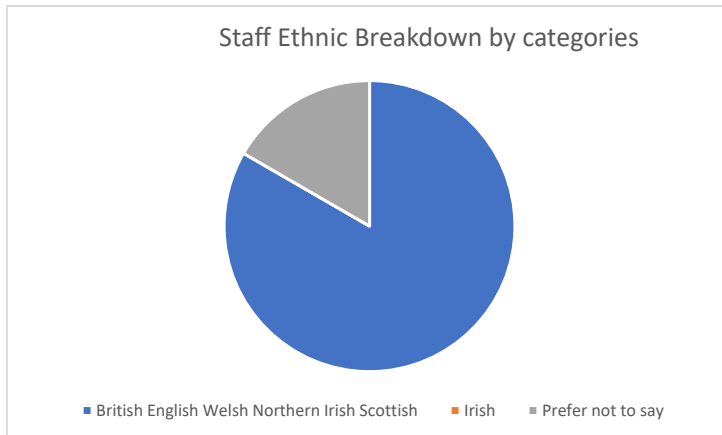
Equality of opportunity based on merit, irrespective of Socio-economic background, religion or race.

Ensuring as far as we are able that our staff diversity is representative of the community we work within and the client base that we work with.

We consider all staff members to be equal and we aim to create a working environment which is free from discrimination.

### **Ethnic Group**

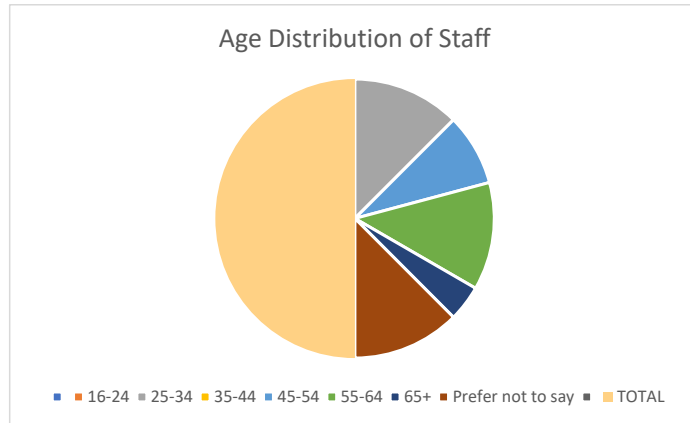
British English Welsh Northern Irish Scottish	10.00
Irish	0.00
Prefer not to say	2.00



### **Age Distribution of Staff**

16-24	0
25-34	3

35-44	0
45-54	2
55-64	3
65+	1
Prefer not to say	3
<b>TOTAL</b>	<b>12</b>



<b>Gender Breakdown by Role Category of all staff</b>		
<b>Role Category</b>	<b>Male</b>	<b>Female</b>
Partners	2	
Solicitors	1	1
Licensed Conveyancer	1	
Managerial		1
Support Staff		6
Prefer not to say		
<b>TOTAL</b>	<b>4</b>	<b>8</b>